

WRAT-FM/WJRZ EEO PUBLIC FILE REPORT

Stations covered by this report: WRAT-FM; Point Pleasant, NJ;
WJRZ-FM; Manahawkin, NJ

EEO Contact Person: Jenn Alexander
Office Manager, WRAT-FM, 1731 Main St., Lake Como, NJ 07719, 732-681-9591

Reporting Period: January 23, 2008 – January 22, 2009

A. Full-time Vacancies Filled During Reporting Period

	<u>Title</u>	<u>Station</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1	Account Executive	WRAT-FM/WJRZ-FM	3/24/2008	Asbury Park Career Fair
2	Interactive Content Manager	ALL GMNJ	3/26/2008	Employee Promotion
3	Promotions Assistant	WRAT-FM/WJRZ-FM	4/10/2008	P/T Employee Promotion
4	Receptionist	WRAT-FM	6/16/2008	NJBA Website
5	Account Executive	WRAT-FM/WJRZ-FM	8/18/2008	Internal Post (employee referral)
6	On-Air	WJRZ-FM	9/17/2008	Internal Post (employee referral)
7	Receptionist	WRAT-FM	12/8/2008	Station Website

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

1. Account Executive - WRAT-FM/WJRZ-FM

Recruitment Source: Asbury Park Press Career Fair

Source	Contact	Address	Phone #	Interviewees Referred
Internal Post	WRAT-FM	1731 Main St. Lake Como, NJ 07719	732-681-9591	3
Station Website	WRAT-FM	www.wrat.com	732-681-9591	6
Post at GMNJ Affiliate Stations	WDHA/WMTR	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	
	WVGQ/WCTC	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	
	WJRZ	1001 Beach Ave. Manahawkin, NJ 08050	732-597-1100	
Greater Media Newspapers - <i>New Transcript</i> <i>Independent Examiner</i> <i>The Hub</i> <i>Sentinel</i> <i>Suburban</i> <i>Tri-Town News</i> <i>Atlanticville Bulletin</i>	Classified Dept.	3499 Rt. 9 N. Freehold, NJ 07728	732-358-5200	
		659 Broadway Long Branch, NJ 07740	732-870-6070	
New Jersey Broadcasters Association	Website	www.njba.com	609-860-0111	2
NewJerseyHelpWanted.com	Website	www.newjerseyhelpwanted.com	N/A	2

Asbury Park Press Career Fair	n/a	3601 Highway 66 Neptune, NJ 07754	732-922-6000	9
Greater Media Inc. Corporate Website	Director of IT	35 Braintree Hill Office Park Braintree, MA 02184 www.greatermedia.com	781-348-8600	1
Careerbuilder.com	Website	Careerbuilder.com	N/A	2
EEO Distribution List	See attached			

2. Interactive Content Manager - Greater Media New Jersey

Recruitment Source: Employee Promotion

Source	Contact	Address	Phone #	Interviewees Referred
Internal Post	WRAT-FM	1731 Main St. Lake Como, NJ 07719	732-681-9591	2
Station Website	WRAT-FM	www.wrat.com	732-681-9591	1
Internal Post at GMNJ Affiliate Stations	WDHA/WMTR	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	
	WMGQ/WCTC	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	
	WJRZ	1001 Beach Ave. Manahawkin, NJ 08050	732-597-1100	
Greater Media Newspapers - <i>New Transcript</i> <i>Independent Examiner</i> <i>The Hub</i> <i>Sentinel</i> <i>Suburban</i> <i>Tri-Town News</i> <i>Atlanticville</i> <i>Bulletin</i>	Classified Dept.	3499 Rt. 9 N. Freehold, NJ 07728	732-358-5200	
		659 Broadway Long Branch, NJ 07740	732-870-6070	
New Jersey Broadcasters Association	Website	www.njba.com	609-860-0111	1
NewJerseyHelpWanted.com	Website	www.newjerseyhelpwanted.com	N/A	
Asbury Park Press Career Fair	n/a	3601 Highway 66 Neptune, NJ 07754	732-922-6000	
Greater Media Inc. Corporate Website	Director of IT	35 Braintree Hill Office Park Braintree, MA 02184 www.greatermedia.com	781-348-8600	
EEO Distribution List	See attached			

3. Promotions Assistant - WRAT/WJRZ

Recruitment Source: P/T Employee Promotion

Source	Contact	Address	Phone #	Interviewees Referred
Internal Post	WRAT-FM	1731 Main St. Lake Como, NJ 07719	732-681-9591	1
Station Website	WRAT-FM	www.wrat.com	732-681-9591	2

Post at GMNJ Affiliate Stations	WDHA/WMTR	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	1
	WMGQ/WCTC	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	
	WJRZ	1001 Beach Ave. Manahawkin, NJ 08050	732-597-1100	
Greater Media Newspapers - <i>New Transcript</i> <i>Independent Examiner</i> <i>The Hub</i> <i>Sentinel</i> <i>Suburban</i> <i>Tri-Town News</i> <i>Atlanticville</i> <i>Bulletin</i>	Classified Dept.	3499 Rt. 9 N. Freehold, NJ 07728	732-358-5200	
		659 Broadway Long Branch, NJ 07740	732-870-6070	
New Jersey Broadcasters Association	Website	www.njba.com	609-860-0111	
Greater Media Inc. Corporate Website	Director of IT	35 Braintree Hill Office Park Braintree, MA 02184 www.greatermedia.com	781-348-8600	1
All Access Website	Website	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com	310-457-6616 310-457-8058	1
EEO Distribution List	See attached			

4. Receptionist WRAT-FM

Recruitment Source: New Jersey Broadcasters Association Website

Source	Contact	Address	Phone #	Interviewees Referred
Internal Post	WRAT-FM	1731 Main St. Lake Como, NJ 07719	732-681-9591	1
Station Website	WRAT-FM	www.wrat.com	732-681-9591	1
Post at GMNJ Affiliate Stations	WDHA/WMTR	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	
	WMGQ/WCTC	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	
	WJRZ	1001 Beach Ave. Manahawkin, NJ 08050	732-597-1100	
Greater Media Newspapers - <i>New Transcript</i> <i>Independent Examiner</i> <i>The Hub</i> <i>Sentinel</i> <i>Suburban</i> <i>Tri-Town News</i> <i>Atlanticville</i> <i>Bulletin</i>	Classified Dept.	3499 Rt. 9 N. Freehold, NJ 07728	732-358-5200	
		659 Broadway Long Branch, NJ 07740	732-870-6070	
New Jersey Broadcasters Association	Website	www.njba.com	609-860-0111	2

Greater Media Inc. Corporate Website	Ed McCormack	35 Braintree Hill Office Park Braintree, MA 02184 www.greatermedia.com	781-348-8600	
EEO Distribution List	See attached			

5. Account Executive WRAT/WJRZ

Recruitment Source: Employee Referral

Source	Contact	Address	Phone #	Interviewees Referred
Internal Post (including Employee Referrals from Internal Post)	WRAT-FM	1731 Main St. Lake Como, NJ 07719	732-681-9591	6
Station Website	WRAT-FM	www.wrat.com	732-681-9591	9
Post at GMNJ Affiliate Stations	WDHA/WMTR	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	
	WMGQ/WCTC	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	
	WJRZ	1001 Beach Ave. Manahawkin, NJ 08050	732-597-1100	
Greater Media Newspapers - <i>New Transcript</i> <i>Independent Examiner</i> <i>The Hub</i> <i>Sentinel</i> <i>Suburban</i> <i>Tri-Town News</i> <i>Atlanticville</i> <i>Bulletin</i>	Classified Dept.	3499 Rt. 9 N. Freehold, NJ 07728	732-358-5200	
		659 Broadway Long Branch, NJ 07740	732-870-6070	
New Jersey Broadcasters Association	Website	www.njba.com	609-860-0111	
Atlantic City Press	N/A	11 Devins Lane Pleasantville, NJ 08232	609-272-7002	1
Walk-In	N/A	1731 Main St. Lake Como, NJ 07719	732-681-9591	1
Greater Media Inc. Corporate Website	Director of IT	35 Braintree Hill Office Park Braintree, MA 02184 www.greatermedia.com	781-348-8600	2
EEO Distribution List	See attached			

6. Morning Show WJRZ-FM

Recruitment Source: Employee Referral

Source	Contact	Address	Phone #	Interviewees Referred
Internal Post (including Employee Referral from Internal Post)	WRAT-FM	1731 Main St. Lake Como, NJ 07719	732-681-9591	1
Station Website	WRAT-FM	www.wrat.com	732-681-9591	
Station On-Air Announcement	WRAT	1731 Main St. Lake Como, NJ 07719	732-681-9591	
Post at GMNJ Affiliate Stations	WDHA/WMTR	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	

	WMGQ/WCTC	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	
	WJRZ	1001 Beach Ave. Manahawkin, NJ 08050	732-597-1100	
Greater Media Newspapers - <i>New Transcript</i> <i>Independent Examiner</i> <i>The Hub</i> <i>Sentinel</i> <i>Suburban</i> <i>Tri-Town News</i> <i>Atlanticville</i> <i>Bulletin</i>	Classified Dept.	3499 Rt. 9 N. Freehold, NJ 07728 659 Broadway Long Branch, NJ 07740	732-358-5200 732-870-6070	
New Jersey Broadcasters Association	Website	www.njba.com	609-860-0111	1
Greater Media Inc. Corporate Website	Director of IT	35 Braintree Hill Office Park Braintree MA 02184 www.greatermedia.com	781-348-8600	
All Access Website	Website	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com	310-457-6616 310-457-8058	1
EEO Distribution List	See attached			

7. Receptionist WRAT-FM

Recruitment Source: Station Website

Source	Contact	Address	Phone #	Interviewees Referred
Internal Post	WRAT-FM	1731 Main St. Lake Como, NJ 07719	732-681-9591	1
Station Website	WRAT-FM	www.wrat.com	732-681-9591	1
Post at GMNJ Affiliate Stations	WDHA/WMTR	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	
	WMGQ/WCTC	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	
	WJRZ	1001 Beach Ave. Manahawkin, NJ 08050	732-597-1100	
Greater Media Newspapers - <i>New Transcript</i> <i>Independent Examiner</i> <i>The Hub</i> <i>Sentinel</i> <i>Suburban</i> <i>Tri-Town News</i> <i>Atlanticville</i> <i>Bulletin</i>	Classified Dept.	3499 Rt. 9 N. Freehold, NJ 07728 659 Broadway Long Branch, NJ 07740	732-358-5200 732-870-6070	1
New Jersey Broadcasters Association	Website	www.njba.com	609-860-0111	1
Greater Media Inc. Corporate Website	Director of IT	35 Braintree Hill Office Park Braintree, MA 02184 www.greatermedia.com	781-348-8600	
EEO Distribution List	See attached			

C. Total number of persons interviewed for all full-time vacancies filled during the recording period: 65

D. Total number of interviewees for all full-time vacancies filled during the recording period per recruitment/referral source:

Source	Contact	Address	Phone #	Interviewees Referred
Internal Post	WRAT-FM	1731 Main St. Lake Como, NJ 07719	732-681-9591	15
Station Website	WRAT-FM	www.wrat.com	732-681-9591	20
Internal Post at GMNJ Affiliate Stations	WDHA/WMTR	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	1
	WMGQ/WCTC	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	
	WJRZ	22 W. Water Street Toms River, NJ 08754	732-597-1100	
		1001 Beach Ave. Manahawkin, NJ 08050	732-349-1100	
Greater Media Newspapers - <i>New Transcript</i> <i>Independent Examiner</i> <i>The Hub</i> <i>Sentinel</i> <i>Suburban</i> <i>Tri-Town News</i> <i>Atlanticville Bulletin</i>		3499 Rt. 9 N. Freehold, NJ 07728	732-358-5200	1
		659 Broadway Long Branch, NJ 07740	732-870-6070	
New Jersey Broadcasters Association	Website	www.njba.com	609-860-0111	7
NewJerseyHelpWanted.com	Website	www.newjerseyhelpwanted.com	N/A	2
Asbury Park Press Career Fair	n/a	3601 Highway 66 Neptune, NJ 07754	732-922-6000	9
Walk-In	N/A	1731 Main St. Lake Como, NJ 07719	732-681-9591	1
Careebuilder.com	Website	www.careerbuilder.com	N/A	2
Greater Media Inc. Corporate Website	Director of IT	35 Braintree Hill Office Park Braintree, MA 02184 www.greatermedia.com	781-348-8600	4
Atlantic City Press		www.pressofatlanticcity.com	609-272-7000	1
All Access Website	Website	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com	310-457-6616 310-457-8058	2

WRAT-FM/WJRZ-FM OUTREACH INITIATIVES

- 1. Participate in job fairs with station personnel who have substantial responsibility and authority for hiring.**

Rutgers University Career Day, New Brunswick, NJ

Date: 1/4/2008

WRAT and WJRZ were represented at the Rutgers Career Day in New Brunswick by their respective Promotions Assistants. Prospective employees and interns received information regarding available Greater Media NJ job/intern openings. The RATPACK & CRUISE CREW set up a table promoting the stations. Resumes were accepted.

Career Expo at PNC Bank Arts Center, Holmdel, NJ

Date: 2/2/2008

WRAT and WJRZ were represented at the Asbury Park Press Career Connection Job Fair at the PNC Bank Arts Center by their respective Promotions Assistants. Prospective employees and interns received information regarding available Greater Media NJ job/intern openings. The RATPACK & CRUISE CREW set up a table promoting the stations. Resumes were accepted.

Central Jersey Job Developers Association Job Fair, Rutgers University Labor Education Center Ryders Lane, New Brunswick, NJ

Date: 3/20/2008

The Greater Media NJ regional Human Resource Manager attended the CJJDA Job Fair. Prospective employees and interns received information regarding available Greater Media NJ job openings. Resumes were accepted and questions regarding career opportunities and the application process were answered.

Matawan/Aberdeen Career Expo, Matawan, NJ

Date: 3/25/2008

WRAT and WJRZ were represented at the Matawan/Aberdeen Career Expo in Matawan by their respective Promotions Assistants. Prospective employees and interns received information regarding available Greater Media NJ job/intern openings. The RATPACK & CRUISE CREW set up a table promoting the stations. Resumes were accepted.

NJBA/WBO Business Expo, Ocean Grove, NJ

Date: 4/24/2008

WRAT and WJRZ were represented at the NJBA/WBO Business Expo in Ocean Grove by their respective Promotions Assistants. Prospective employees and interns received information regarding available Greater Media NJ job/intern openings. The RATPACK & CRUISE CREW set up a table promoting the stations. Resumes were accepted.

St. Rose Career Day, Belmar, NJ

Date: 5/2/2008

WRAT and WJRZ were represented at the St. Rose Career Day in Belmar by their respective Promotions Assistants. Prospective employees and interns received information regarding available Greater Media NJ job/intern openings. The RATPACK & CRUISE CREW set up a table promoting the stations. Resumes were accepted.

Greater Ocean Township Expo, Ocean Township, NJ

Date: 5/21/2008

WRAT and WJRZ were represented at the Greater Ocean Township Expo in Ocean Township by the Promotions Director. Prospective employees and interns received information regarding available Greater Media NJ job/intern openings. The RATPACK & CRUISE CREW set up a table promoting the stations. Resumes were accepted.

Academy Charter High School Career Day, Lake Como, NJ

Date: 5/28/2008

WRAT and WJRZ were represented at the Academy Charter High School Career Day in Lake Como by the Promotions Director. Prospective employees and interns received information regarding available Greater Media NJ job/intern openings. The RATPACK & CRUISE CREW set up a table promoting the stations. Resumes were accepted.

Rutgers Career Day, New Brunswick, NJ

Date: 5/29/2008

WRAT and WJRZ were represented at the Rutgers Career Day in New Brunswick by their respective Promotions Assistants. Prospective employees and interns received information regarding available Greater Media NJ job/intern openings. The RATPACK & CRUISE CREW set up a table promoting the stations. Resumes were accepted.

Southern Monmouth Chamber of Commerce, Lakewood, NJ

Date: 7/28/2008

WRAT and WJRZ were represented at the Southern Monmouth Chamber of Commerce event in Lakewood, NJ, by their respective Promotions Assistants. Prospective employees and interns received information regarding available Greater Media NJ job/intern openings. The RATPACK & CRUISE CREW set up a table promoting the stations. Resumes were accepted.

Kean University Job Fair, Union, NJ

Date: 10/22/2008

The Greater Media NJ regional Human Resource Manager attended the Kean University Intern and Job Fair. Prospective employees and interns received information regarding available Greater Media NJ job openings. Resumes were accepted and questions regarding career opportunities and the application process were answered.

- 2. Establish an internship program designed to train local students and community members in the skills and experience needed to procure employment in the broadcast field.**

WRAT-FM/WJRZ-FM Internship Program

Date: Ongoing – 1/23/08 – 1/22/09

WRAT-FM/WJRZ-FM runs a continual internship program that is advertised on the station websites and through notifications and internship fairs with local colleges.

Internships are offered in Promotions with opportunities to explore other departments such as Creative Services, Production, and Sales. Students are required to commit at least one office day per week and, for promotions interns, one day on the weekend to work events. All internships stress hands-on involvement with relevant tasks.

During the reporting period the following colleges have had or currently have interns at WRAT-FM/WJRZ-FM: Boston University, Brookdale Community College, Catholic University of America, Centenary College, College of Charleston, Communications High School, Connecticut School of Broadcasting, Mary Washington College, Monmouth University, Muhlenberg College, Ocean Count College, Pennsylvania State University, Quinnipiac University, Roger Williams University, Rutgers University, Seton Hall University, St. Bonaventure University, The College of New Jersey, University of Hartford, West Chester University, William Patterson University, Wingage University. Approximately 38 interns worked with the stations during the reporting period.

3. Train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.

BCFM Conference, Dallas, Texas

Dates 5/12/08 - 5/15/08

The New Jersey Radio Group Controller attended seminars on Diversity in the Workplace and EEO Requirements at the BCFM Conference.

4. Participate in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information on broadcasting employment opportunities to job candidates or future candidates who might otherwise be unaware of such opportunities.

School/Community Tours

(a) WRAFT-FM Boy Scout Tours

WRAT-FM Scout Tours usually include a 30-minute overview of the various departments within the radio station. The tour begins at the transmitter tower with a brief explanation of the tower; height & broadcast signal information. Inside, the kids get a summary (and occasionally a demonstration) of the importance of the Production Department. That leads to the on-air studio where either Jimmy Steal (3-7pm) or Steve Hook (7p-12a) take time out of their air shifts to talk to the scouts about the “control room” gadgets. The scouts are often afforded the opportunity to hear themselves on the radio during the drive home. WRAT hosted Monmouth/Ocean County Scout Tours on the following dates:

- | | |
|-------------------|-------------------|
| February 5, 2008 | April 14, 2008 |
| February 11, 2008 | April 15, 2008 |
| February 19, 2008 | April 21, 2008 |
| February 25, 2008 | April 22, 2008 |
| February 26 2008 | April 25, 2008 |
| March 3, 2008 | April 28, 2008 |
| March 1, 2008 | April 29, 2008 |
| March 4, 2008 | May 12, 2008 |
| March 10, 2008 | June 16, 2008 |
| March 18, 2008 | October 21, 2008 |
| March 24, 2008 | October 28, 2008 |
| March 25, 2008 | November 18, 2008 |
| March 27, 2008 | December 2, 2008 |

(b) WJRZ-FM Boy Scout/Girl Scout Tours

WJRZ-FM Scout Tours usually include a 30-minute overview of the various departments within the radio station. The tour begins at the transmitter tower with a brief explanation of the tower; height & broadcast signal information. Inside, the kids get a summary (and occasionally a demonstration) of the importance of the Production Department. That leads to the on-air studio where Chris Van Zant (2-6pm) take time out of their air shifts to talk to the scouts about the “control room” gadgets. The scouts are often afforded the opportunity to hear themselves on the radio during the drive home. WJRZ hosted Ocean County Scout Tours on the following dates:

January 30, 2008
February 5, 2008
February 11, 2008

EEO DISTRIBUTION LIST

#	Recruiting Agency Name	Email	Fax
1.	American Women in Radio & TV	mmlowe@awrt.org	703-506-3266
2.	Army Career and Alumni Program	monmouthacap@resourceconsultants.com	732-532-6124
3.	ASPIRA Inc. of New Jersey	wcolon@nj.aspira.org	
4.	Association for Retarded Citizens	arcempdh@superlink.net	732-493-3604
5.	Bergen Community College	cecd@bergen.edu	201-612-9865
6.	Bergen Workforce Center Career & Life Counseling Program	patsci@bergen.org	201-440-8647
7.	Bloomfield College	teri_corso@bloomfield.edu	973-259-0411
8.	Brookdale Community College	lmass@brookdalecc.edu	732-224-2580
9.	C.O.R.E. Job Bank	corenyc@aol.com	
10.	Caldwell College	jcasey@caldwell.edu	973-618-3425
11.	Centenary College	hackettj@centenarycollege.edu	908-813-2603
12.	Center of Hispanic Policy	aarmand@dca.state.nj.us	609-984-0821
13.	College of St. Elizabeth	kwillard@cse.edu	973-290-4221
14.	Connecticut School of Broadcasting	csbcherryhill@gocsb.com	856-755-0865
15.	County College of Morris	womenscenter@ccm.edu	973-328-5146
16.	County of Essex Department of Economic Development Training & Employment	yrappapo@oel.state.nj.us	973-395-5709
17.	DeVry College of Technology	ccpo@nj.devry.edu	732-435-4889
18.	Douglass Cook Career Center	joscott@rci.rutgers.edu	732-932-1541
19.	Drew University	lpaul@drew.edu	973-408-3535
20.	Essex County College	dbrooks@essex.edu	973-877-3555
21.	Fairleigh Dickinson University	vitale@fdu.edu	
22.	Hispanic Center for Community Development Inc.	GRoman@focus411.org	973-624-1377
23.	Hudson County Community College	cpp@mail.hccc.edu	
24.	Jewish Vocational Service-Emigrant Resettlement Center	cbloom@jvsnj.org	973-674-7773
25.	Kean College of NJ	---	908-737-5835
26.	Middlesex County College	evelyn_rosa@middlesexcc.edu	732-249-7306
27.	Montclair State University	freedmand@mail.montclair.edu	973-655-7979
28.	NCJW Center for Women	ckenny@ncjwessex.org	973-994-7412

29.	New Jersey Department of Labor	gladys.banks@dol.state.nj.us	201-996-6176
30.	New Jersey Division of Vocational Rehabilitation	rpassucc@dol.state.nj.us	973-279-5895
31.	NYMRAD	db@nymrad.org	646-254-4498
32.	Occupational Center of Essex County	kathy.brown@ocnj.org	973-672-0065
33.	Plainfield Urban Women's Center	ywcaplfd@msn.com	908-756-8909
34.	Professional Services Group	cynthia.flaherty@dol.state.nj.us	973-361-5846
35.	Puerto Rican Action Board	prabsocialserv@aol.com	732-828-4546
36.	Ramapo College of New Jersey	dstark@ramapo.edu	201-684-7452
37.	Raritan Valley College	jcounselor@raritanval.edu	908-253-6691
38.	Seton Hall University	chaffija@shu.edu	973-761-9009
39.	Sussex County Community College	ggustavson@sussex.edu	973-300-2274
40.	Urban League of Morris County	wprimus@ulmcnj.org	973-644-9496

*None of the listed organizations requested notice of vacancies.